



San Joaquin County Employees' Retirement Association

AGENDA

BOARD OF RETIREMENT MEETING

SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION SPECIAL MEETING

FRIDAY, MAY 8, 2026

AT 10:00 AM OR IMMEDIATELY FOLLOWING THE BOARD MEETING, WHICHEVER IS LATER

SJCERA Board Room, 220 East Channel Street, Stockton, California

Persons who require disability-related accommodations should contact SJCERA at (209) 468-2163 or gregf@sjcera.org at least forty-eight (48) hours prior to the scheduled meeting time.

1. ROLL CALL

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

- 3.1** The public is welcome to address the Board during this time on matters within the Board's jurisdiction. Members of the public are encouraged to complete a Public Comment form, which can be found near the entry to the Board Room. Speakers are limited to three minutes, and are expected to be civil and courteous. Public comment on items listed on the agenda may be heard at this time, or when the item is called, at the discretion of the Chair.

Except as otherwise permitted by the Ralph M. Brown Act (California Government Code Sections 54950 et seq.), no deliberation, discussion or action may be taken by the Board on items not listed on the agenda. Members of the Board may, but are not required to: (1) briefly respond to statements made or questions posed by persons addressing the Board; (2) ask a brief question for clarification; or (3) refer the matter to staff for further information.

4. STRATEGIC PLANNING

- 4.1** Presentation by Renee Ostrander, CEO of SJCERA

5. COMMENTS

- 5.1** Comments from the Board of Retirement

6. ADJOURNMENT



Strategic Planning

Board of Retirement



PHASES

Discovery Phase

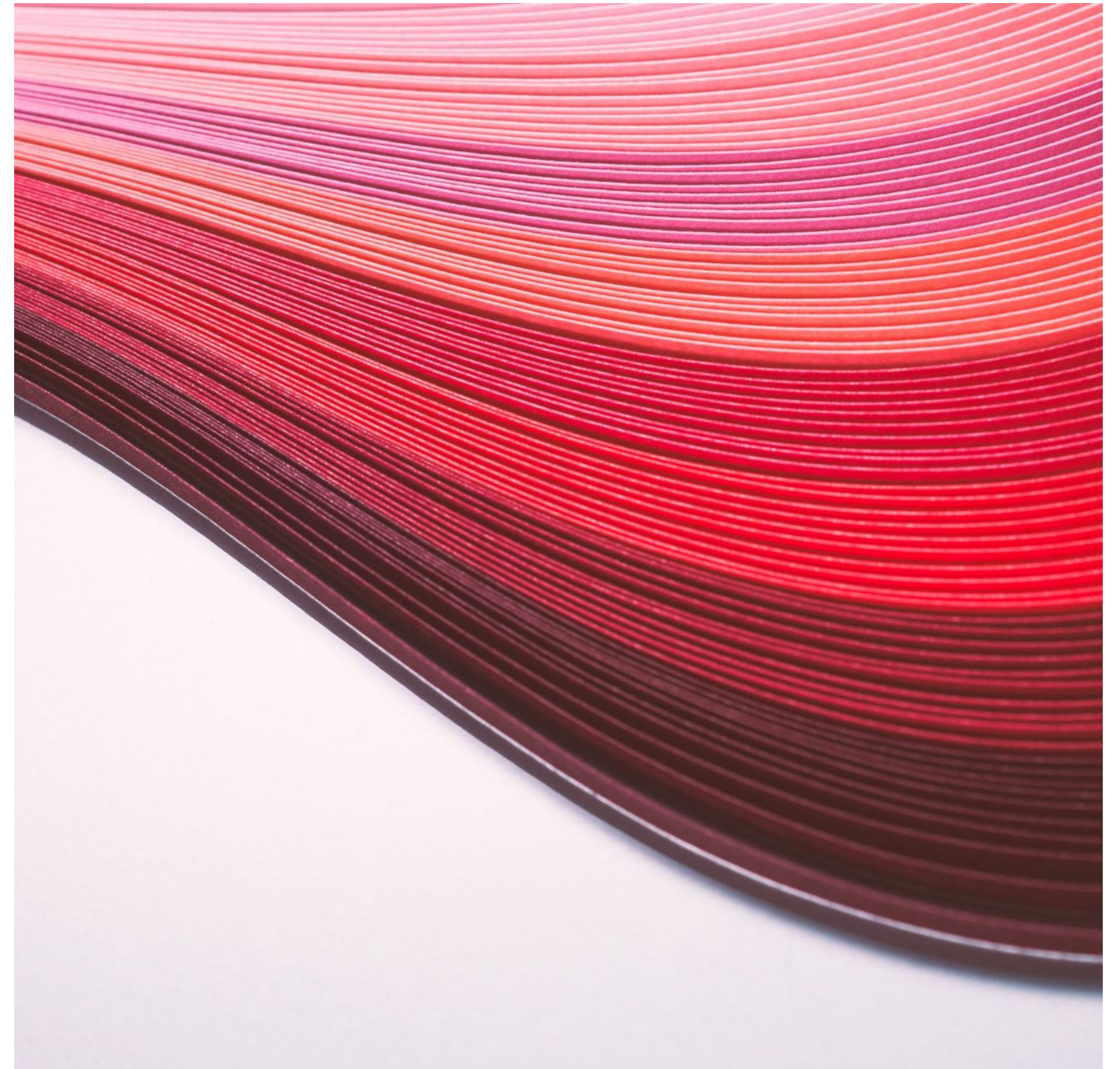
- Brainstorming

Developing Phase

- Drafting

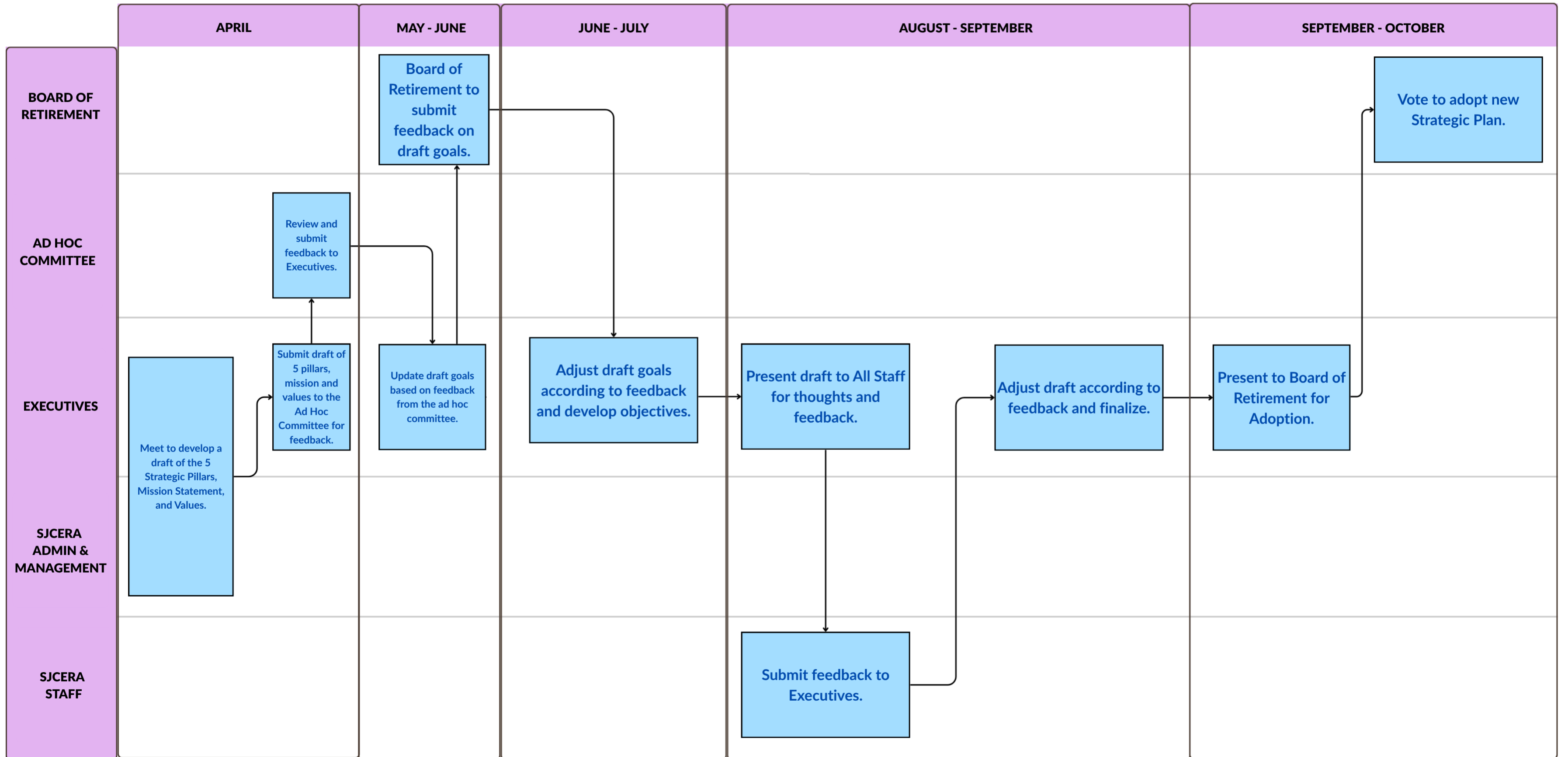
Adoption Phase

- Finalizing for Board





Strategic Plan Workflow



THE FIVE STRATEGIC GOALS



**THOUGHTFUL FINANCIAL
STEWARDSHIP**



**INFORMED CONFIDENT
MEMBERS**



**DEEPEDED PARTNER
ENGAGEMENT**



**STREAMLINED
OPERATIONAL EXCELLENCE**



**ENGAGED
EMPOWERED TEAM**

THOUGHTFUL FINANCIAL STEWARDSHIP



Manage finances responsibly by establishing a diversified portfolio that balances the need to maintain sufficient reserves for current needs while still maximizing returns as a long-term investor.

INFORMED CONFIDENT MEMBERS

Provide clear information and tools so members can make informed decisions and engage confidently, building trust and a more connected, empowered membership.



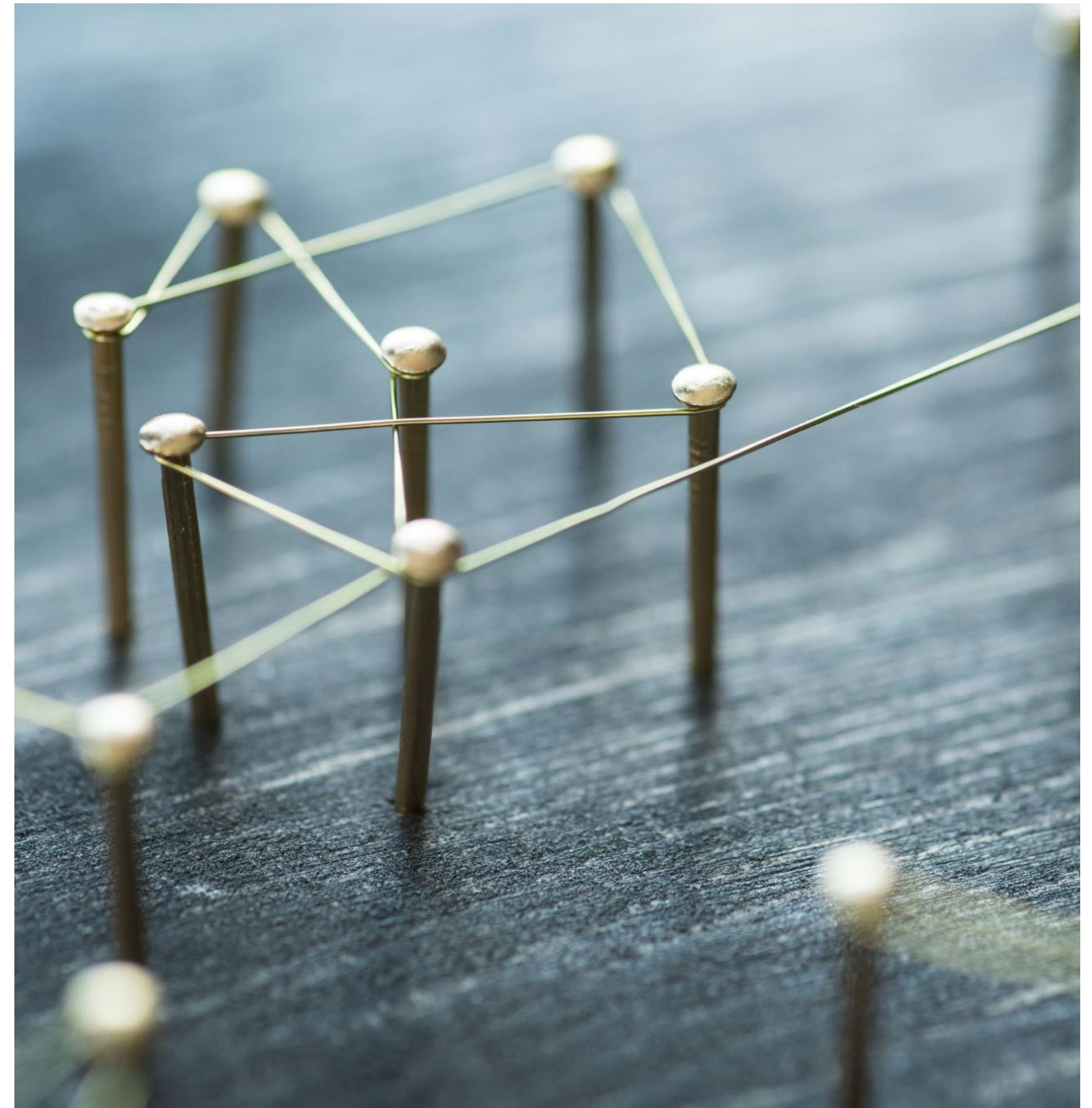
DEEPENED PARTNER ENGAGEMENT



Build strong, collaborative partnerships to advance shared goals, deepen engagement, and create lasting, high-impact outcomes.

STREAMLINED OPERATIONAL EXCELLENCE

Streamline processes and systems to improve efficiency, consistency, integrity, and performance, enabling agility, lower costs, and sustainable growth.

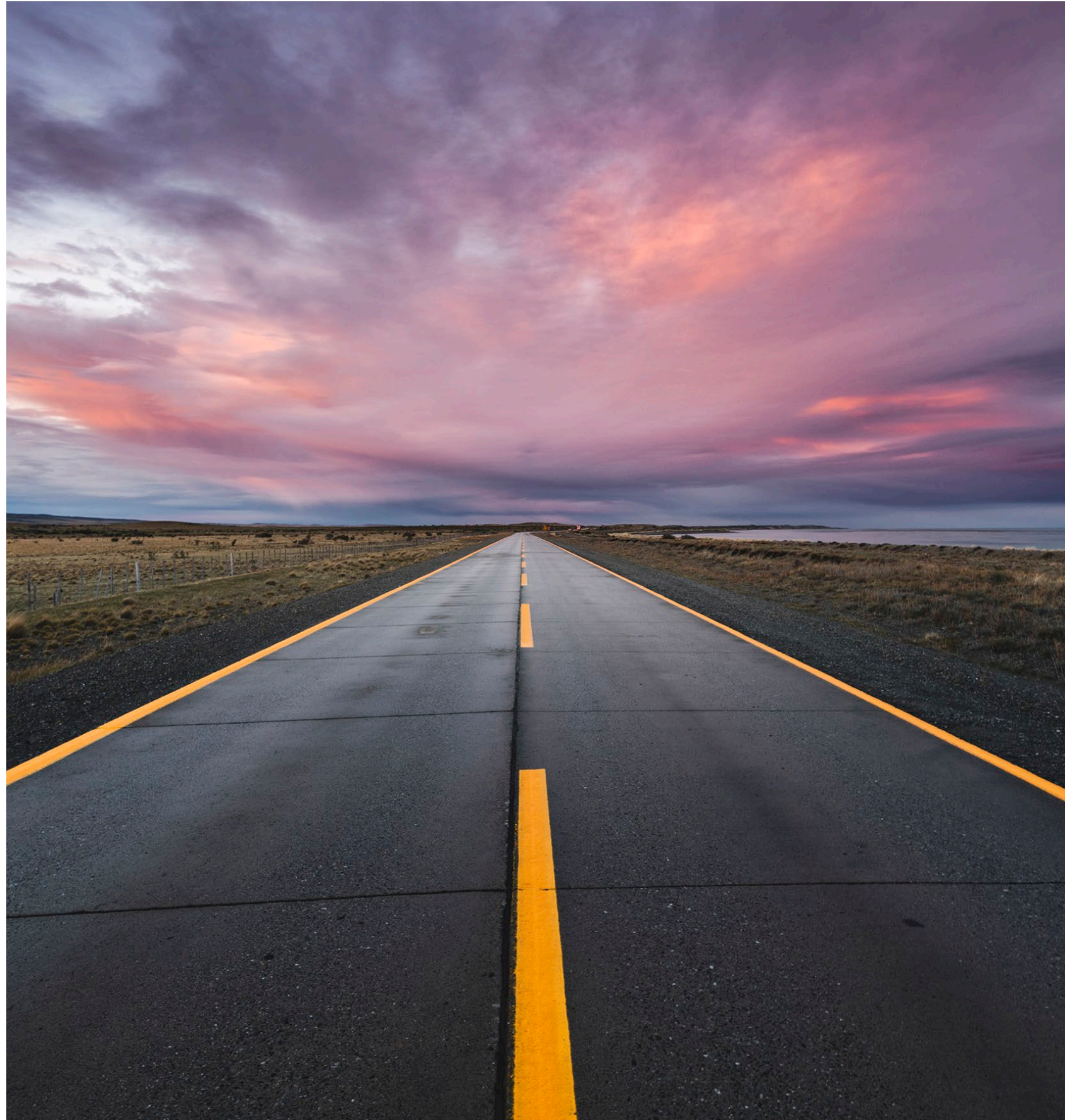


ENGAGED EMPOWERED TEAM



Create an inclusive, supportive workplace where people feel valued and empowered to contribute, strengthening performance, retention, and long-term impact.

MOVING FORWARD



Open Floor Discussion

1. Do these goals encompass the strategy you see for us for our next five years?
2. What are your top priorities? Are there certain/specific objectives we should include?
3. What is one area where you feel our current strategy is not aligned with long-term goals?
4. Where do you think we're falling short strategically, and what's one change that would make the biggest difference?

OUR MISSION & VISION

2022-2026

Mission: Administering pensions to provide members a secure retirement benefit.

Vision: Your trusted partner delivering contemporary retirement services with care.

2027 – 2031

Mission: To provide a secure, efficient, and compassionate retirement.

Vision: A future where every SJCERA retiree lives with dignity, confidence, and peace of mind.