



SAN JOAQUIN COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
A Pension Trust Fund and Fiduciary Component Unit
of San Joaquin County, CA

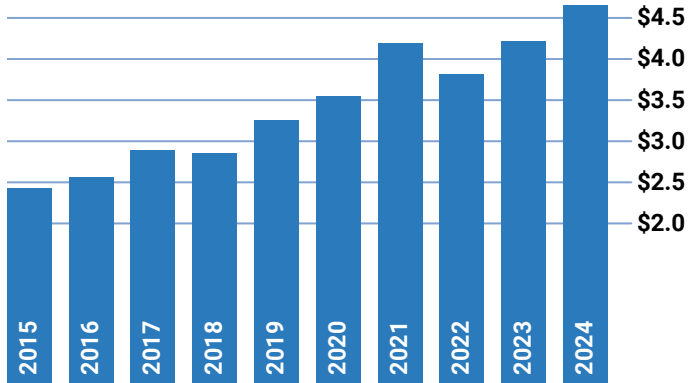
INVESTING TODAY FOR A SECURE TOMORROW
Popular Annual Financial Report
FOR THE YEAR ENDED DECEMBER 31, 2024

Financial Review

HISTORY OF FIDUCIARY NET POSITION

For the last ten fiscal years ended December 31

(DOLLARS IN BILLIONS)



FIDUCIARY NET POSITION

The statement of Fiduciary Net Position is a snapshot of SJCERA's fund balance at year end. The difference between assets and liabilities is the "net position", which represents the money available to pay retirement benefits. As of December 31, 2024, SJCERA's net position was approximately \$4.7 billion.

SJCERA FIDUCIARY NET POSITION

	2024	2023	2022
Cash and Receivables	\$ 292,153,400	\$ 223,216,592	\$ 285,084,691
Investments	4,463,020,831	4,064,748,850	3,660,701,904
Other Assets	5,114,390	4,660,336	3,256,125
Total Assets	4,760,288,621	4,292,625,778	3,949,042,720
Total Liabilities	101,072,463	76,927,614	131,289,958
Total Fiduciary Net Position	\$4,659,216,158	\$4,215,698,164	\$3,817,752,762

FUNDING PROGRESS

SJCERA's pension actuary prepares an annual actuarial valuation and a Government Accounting Standards Board (GASB) 67 Report. The 2024 GASB 67 Report states SJCERA's total pension liability was \$6.2 billion, the Market Value of Assets was \$4.7 billion, resulting in net pension liability of \$1.5 billion. The pension liability is based on the actuarial valuation as of December 31, 2023, projected to December 31, 2024. The finalized actuarial liability will be published in the 2024 actuarial valuation in August. We anticipate our funded status to increase to the mid-70's percentile based on our returns exceeding the assumed rate of return. Generally, this means that for every dollar of benefits liability, SJCERA has about 75 cents in assets to pay those benefits.

CHANGES IN FIDUCIARY NET POSITION

The statement of Changes in Fiduciary Net Position provides information about SJCERA's financial activities during fiscal year 2024 in comparison to 2023 and 2022. For 2024, SJCERA received \$382 million in employer and member contributions, had investment gains of \$374 million and paid \$315 million in benefits and administrative expenses. In summary, SJCERA started the year with \$4.2 billion and ended the year with \$4.7 billion.

	2024	2023	2022
ADDITIONS			
Employers' Contributions	\$ 323,248,229	\$ 292,752,311	\$ 269,080,047
Member Contributions	58,873,823	54,934,141	47,405,308
Net Investment and Miscellaneous Income (Loss)	375,661,637	347,665,956	(412,759,726)
Transfer from Healthcare Agency Fund	255,666	-	224,628
Total Additions	\$ 758,039,355	\$ 695,352,408	(\$96,049,743)
DEDUCTIONS			
Retirement Benefit Payments	\$ 301,364,059	\$ 285,617,687	\$ 272,424,374
Death Benefits	747,067	653,960	760,072
Refund of Contributions	5,139,038	4,266,024	6,179,349
Administrative and Other Expenses	7,245,987	6,649,659	5,621,704
Transfer from Healthcare Agency Fund	25,210	219,676	-
Total Deductions	\$ 314,521,361	\$ 297,407,006	\$ 284,985,499
Changes in Fiduciary Net Position	\$ 443,517,994	\$ 397,945,402	(\$381,035,242)
FIDUCIARY NET POSITION:			
Beginning of Year	\$4,215,698,164	\$3,817,752,762	\$4,198,788,004
End of Year	\$4,659,216,158	\$4,215,698,164	\$3,817,752,762

HISTORY OF FUNDING PROGRESS

Funded ratio based on Market Value of Assets

Actuarial Valuation Date	MVA Funded Ratio
December 31, 2023	70.5%
January 1, 2023	66.6%
January 1, 2022	78.0%
January 1, 2021	68.1%
January 1, 2020	64.7%
January 1, 2019	60.2%

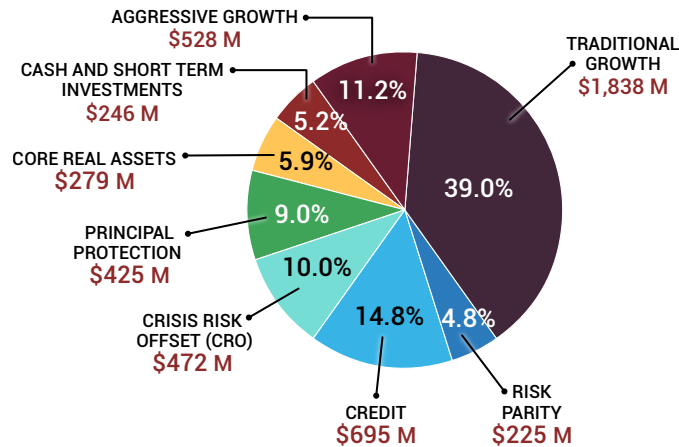
Investments

For the calendar year 2024, the portfolio generated an 8.5% net return. This is 1.75% higher than the actuarial assumption of 6.75%.

SJCERA's strategic asset allocation is designed to ensure diversification across asset classes and achieve SJCERA's long-term objective of earning a long-term return that coupled with projected contributions, is projected to sufficiently fund the benefits over the long term.

ACTUAL ASSET ALLOCATION

As of December 31, 2024



INVESTMENT PORTFOLIO PERFORMANCE

As of December 31, 2024

	ANNUALIZED			
	CURRENT YEAR	3-YEAR	5-YEAR	10-YEAR
Traditional Growth	16.6%	5.7%	9.2%	8.7%
Principal Protection	2.1	-0.4	0.5	2.5
Stabilized Growth	3.6	0.7	4.3	5.1
Aggressive Growth	8.1	10.0	15.2	13.6
Crisis Risk Offset	3.6	3.7	3.6	3.9
Short Term Investments/Cash/Cash Equivalents	3.1	2.7	1.7	1.3
Total Fund (Gross of Fees)	8.9%	3.6%	6.7%	6.4%
Total Fund (Net of Fees)	8.5%	3.1%	6.2%	5.7%
Policy Benchmark	11.4%	4.6%	7.0%	6.8%

TOTAL ASSETS UNDER MANAGEMENT:
\$4.7 Billion

Dear SJCERA Members:

As Chief Executive Officer, I am pleased to issue the Popular Annual Financial Report (PAFR) for the fiscal year ended December 31, 2024. The information contained in the PAFR provides a brief summary of the more detailed Annual Comprehensive Financial Report (ACFR) and the financial data are consistent with generally accepted accounting principles and guidelines established by the Governmental Accounting Standards Board. Both the PAFR and the ACFR are available on the Reports page at www.sjcera.org.

SJCERA's diversified strategic asset allocation is designed as an all-weather portfolio, which (when coupled with expected contributions) is projected to sufficiently fund the benefits over the long term, despite short-term fluctuations. SJCERA hires external expert management firms, and on a regular basis monitors each firm's strategy, philosophy, personnel, fees and performance. The results of the monitoring are reported to the Board quarterly. For the year ended December 31, 2024, the total fund generated a gross of fees return of 8.9%, above the assumed rate of return of 6.75%. SJCERA's multi-year annualized net returns of 3.1, 6.2 and 5.7%, for the three-, five- and ten-year periods respectively.

SJCERA's pension actuary prepares the annual actuarial valuation and Governmental Accounting Standards Board (GASB) 67/68 Report. The GASB 67/68 Report indicates during 2024, SJCERA's total pension liability increased from \$5.9 billion to \$6.2 billion, the Market Value of Assets (MVA) increased from \$4.2 billion to \$4.7 billion, and the net pension liability decreased from \$1.7 billion to \$1.5 billion.

The actuarial valuation determines the progress made in accumulating sufficient assets to pay benefits when due. The December 31, 2024 valuation, which reflects the plan's progress in 2024, will be available in August 2025, after the publication of this report. The GASB 67 report for December 31, 2024 projects our funded status to be 75.6%.

Staff and the Board have much to be proud of in 2024. SJCERA initiated funding transparency with low default risk obligation measure (LDROM) disclosures, continued to modernize our operating infrastructure, improved the funded ratio, continued to strengthen our cybersecurity infrastructure, and expanded our digital outreach with a new communication strategy and video content.

In addition to the Action Plan results, staff completed the following projects: moved to our new office, hired a new Investment Officer and Investment Accountant, and completed our Mac to Windows transition.

SJCERA assures you we hold ourselves to the highest of standards. We continue to strive to provide the best service and to continuously improve. With the prudent construction of our diversified portfolio, expert guidance from our dedicated consultants, sound decisions of our Trustees, and the steadfast efforts of the SJCERA staff, the pension fund and our members' retirement benefits are in good hands for a secure future.

Sincerely,

Renee Ostrander, Chief Executive Officer

Member Statistics

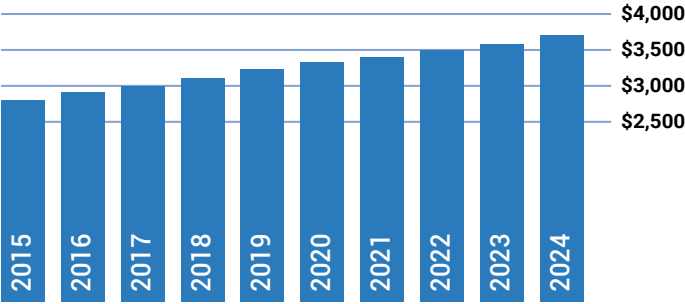
HISTORY OF MEMBERSHIP

Membership over the last five years

MEMBERS	2024	2023	2022	2021	2020
Active	6,913	6,663	6,381	6,529	6,350
Deferred	3,131	2,935	2,661	2,487	2,165
Retired	6,931	6,799	6,685	6,347	6,361
TOTAL	16,975	16,397	15,727	15,363	14,876

AVERAGE MONTHLY BENEFIT

2024 Average monthly benefit: \$3,669



ABOUT SJCERA

SJCERA is a California public retirement system that provides retirement, disability, and survivors’ benefits to 17,000 current and former eligible General and Safety employees of the County of San Joaquin and nine other participating employers.

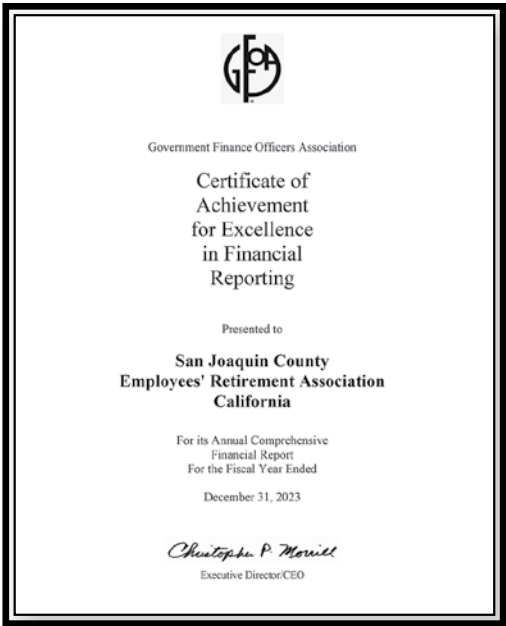
MISSION

Administering pensions to provide members a secure retirement benefit.

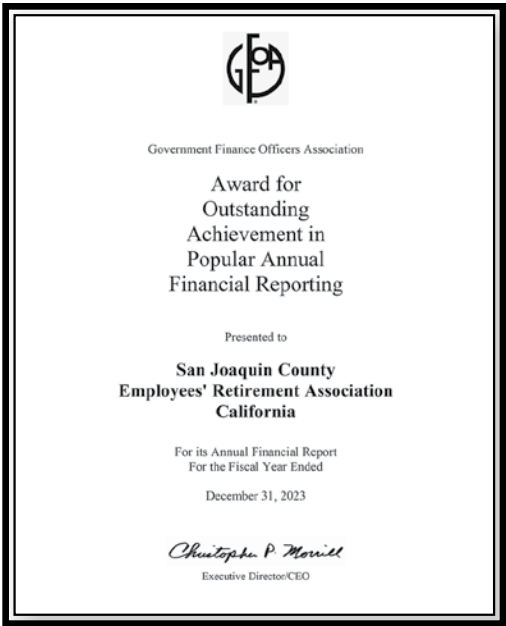
2024 BOARD OF RETIREMENT

Michael Restuccia **Chair**
Michael Duffy **Vice Chair**
Raymond McCray **Secretary**
Chanda Bassett
Sam Kaisch

Phonxay Keokham
Steven Ding
Emily Nicholas
J.C. Weydert
Steve Moore (Alternate)



SJCERA was awarded the Certificate of Achievement for Excellence in Financial Reporting—a national award.



SJCERA was awarded the Outstanding Achievement in Popular Annual Financial Reporting.