

| EMPLOYER | BARGAINING UNIT |
|-----------------|-----------------------------|
| Superior Court | A, B, C80, D, E, F, G, R, X |
| Tracy Cemetery | X |

2025 GENERAL MEMBER CONTRIBUTION RATES – TIER I

| ENTRY AGE | MEMBER CONTRIBUTION RATE (%) | ENTRY AGE | MEMBER CONTRIBUTION RATE (%) |
|------------------|-------------------------------------|------------------|-------------------------------------|
| 16 | 3.14 % | 36 | 4.26 % |
| 17 | 3.14 | 37 | 4.34 |
| 18 | 3.14 | 38 | 4.43 |
| 19 | 3.14 | 39 | 4.53 |
| 20 | 3.14 | 40 | 4.60 |
| 21 | 3.20 | 41 | 4.68 |
| 22 | 3.26 | 42 | 4.76 |
| 23 | 3.32 | 43 | 4.84 |
| 24 | 3.38 | 44 | 4.93 |
| 25 | 3.45 | 45 | 5.02 |
| 26 | 3.51 | 46 | 5.11 |
| 27 | 3.58 | 47 | 5.17 |
| 28 | 3.65 | 48 | 5.24 |
| 29 | 3.72 | 49 | 5.32 |
| 30 | 3.79 | 50 | 5.41 |
| 31 | 3.86 | 51 | 5.43 |
| 32 | 3.94 | 52 | 5.46 |
| 33 | 4.01 | 53 | 5.38 |
| 34 | 4.09 | 54+ | 5.28 |
| 35 | 4.17 | | |