

<b>EMPLOYER</b>	<b>BARGAINING UNIT</b>
San Joaquin County	A, B, C, H, J, K, L, N, Q, U

**2025 SAFETY MEMBER CONTRIBUTION RATES – TIER I**

<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE (%)</b>	<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE (%)</b>
18	11.14 %	34	13.33 %
19	11.14	35	13.49
20	11.14	36	13.66
21	11.37	37	13.90
22	11.54	38	14.14
23	11.71	39	14.40
24	11.87	40	14.62
25	12.02	41	14.87
26	12.19	42	15.14
27	12.36	43	15.47
28	12.52	44	15.75
29	12.67	45	15.82
30	12.84	46	15.86
31	12.95	47	15.97
32	13.08	48	15.74
33	13.20	49 +	15.53