

<b>EMPLOYER</b>	<b>BARGAINING UNIT</b>
San Joaquin County	A, B, C, D, E, F, G, H, I, M, O, P, R, S, T, X
Mountain House	A, B, C, D, E, F

**2025 GENERAL MEMBER CONTRIBUTION RATES – TIER I**

<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE (%)</b>	<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE (%)</b>
16	5.67 %	36	7.85 %
17	5.67	37	8.01
18	5.67	38	8.19
19	5.67	39	8.39
20	5.67	40	8.56
21	5.80	41	8.74
22	5.93	42	8.90
23	6.06	43	9.08
24	6.19	44	9.26
25	6.33	45	9.46
26	6.46	46	9.66
27	6.59	47	9.74
28	6.71	48	9.84
29	6.85	49	9.95
30	6.97	50	10.06
31	7.10	51	10.09
32	7.23	52	10.12
33	7.36	53	9.98
34	7.51	54+	9.80
35	7.66		