

EMPLOYER	BARGAINING UNIT
Lathrop Manteca Fire	X

2025 SAFETY MEMBER CONTRIBUTION RATES – TIER I

****If hired prior to 07/01/2012:***

If hired 07/01/2012 or after:

ENTRY AGE	MEMBER CONTRIBUTION RATE	ENTRY AGE	MEMBER CONTRIBUTION RATE
18	11.14 %	18	12.59 %
19	11.14	19	12.59
20	11.14	20	12.59
21	11.37	21	12.80
22	11.54	22	12.94
23	11.71	23	13.09
24	11.87	24	13.22
25	12.02	25	13.36
26	12.19	26	13.50
27	12.36	27	13.65
28	12.52	28	13.78
29	12.67	29	13.91
30	12.84	30	14.05
31	12.95	31	14.14
32	13.08	32	14.24
33	13.20	33	14.34
34	13.33	34	14.44
35	13.49	35	14.56
36	13.66	36	14.70
37	13.90	37	14.92
38	14.14	38	15.12
39	14.40	39	15.35
40	14.62	40	15.52
41	14.87	41	15.73
42	15.14	42	15.95
43	15.47	43	16.23
44	15.75	44	16.47
45	15.82	45	16.55
46	15.86	46	16.59
47	15.97	47	16.67
48	15.74	48	16.52
49 +	15.53	49 +	16.36