

SJCERA Retirement Eligible Earnings Codes

PeopleSoft Earnings Code	Comp Earnable Tier 1	Pensionable Comp Tier 2 hired before 1/1/2022	Pensionable Comp Tier 2 hired on/after 1/1/2022
Additional Position Pay	Y	Y	N
Annual Vacation Cash Out	Y	N	N
Armed Officer Rep I, U	Y	Y	N
Assigned Duties-Training	Y	Y	N
Behavioral Health PHF/CSU	Y	Y	N
Bilingual Pays	Y	Y	N
Boating Safety Duties	Y	Y	N
Boot Allowance	Y	N	N
Cafeteria Allowance	Y	N	N
CHC/BHS-PHF/CSU Rep C	Y	Y	N
ChgeDuty U-E RN Pr Hr	Y	Y	N
Class A & B Driver Licenses	Y	Y	N
Confidential 10% Supplemental	Y	N	N
Corr Hlth Assignment	Y	Y	N
Corr Hlth Nurse Spec Pay	Y	Y	N
CPA or CGL Certified-Rep C E F R	Y	Y	N
Dep Sher II-Asgn Det Func	Y	Y	N
Dep Sher-Asgn Field Train	Y	Y	N
DS Assgn TACT EDD	Y	Y	N
Educational Supplement-Nursing	Y	Y	N
Emergency Paid Sick Leave	Y	Y	Y
Emergency Temp Standards	Y	Y	Y
EMS Disaster Management	Y	Y	N
Evening Diff Group 1-8	Y	Y	N
Ext of Leave Accruals (COVID)	Y	Y	Y
Field Training Officer Rep I, U	Y	Y	N
Fire District OT Retire	Y	Y	N
Fire Science-AA Degree	Y	Y	N
Firearms Instructor	Y	Y	N

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Gen Ret 30 Yr w/ Soc Sec	Y	N	N
GR 1-3 WW Trtmt Plant Op Cert	Y	Y	N
GR_D1 Wtr Dist Op Cert	Y	Y	N
GR_D2 Wtr Dist Op Cert 1% & 2.5%	Y	Y	N
GR1-2 Collect Sys Maint Tech Cert	Y	Y	N
GR2_Coll SysMaintTech Cert 2.5%	Y	Y	N
High Risk Facilities Pay	Y	Y	N
Hol Ext Diff Groups 1-8 x 1.5	Y	Y	N
Holiday Straight	Y	Y	N
Holiday x1.5	Y	Y	N
Inpatient to Outpatient	Y	Y	N
Intake & Assessment	Y	Y	N
Intermittent WAC	Y	Y	N
Interpreter .5 Hr Supp	Y	Y	N
Leave Admin Taken	Y	Y	Y
Leave Bereavement	Y	Y	Y
Leave Comp Taken	Y	Y	Y
Leave Departmental Paid	Y	Y	Y
Leave Educational Taken	Y	Y	Y
Leave Flexible Holiday Add	Y	Y	N
Leave Flexible Holiday BDay Add	Y	Y	N
Leave Flexible Holiday Taken	Y	Y	Y
Leave Flexible Holiday Taken Eve	Y	Y	N
Leave Float Holiday Taken	Y	Y	Y
Leave FLSA Exempt Taken	Y	Y	Y
Leave Furlough Taken	Y	Y	Y
Leave House Staff Sick Taken	Y	Y	N
Leave House Staff Vacation Taken	Y	Y	N
Leave Incentive Taken	Y	Y	Y

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Leave Jury Duty	Y	Y	Y
Leave Mandatory Furlough	Y	Y	Y
Leave Military Differential Pd	Y	Y	Y
Leave Over Maximum Cap	Y	Y	Y
Leave Paid Military	Y	Y	Y
Leave Part Time Sick	Y	Y	N
Leave Physician Taken	Y	Y	N
Leave Protected Unpaid Hours	Y	Y	N
Leave Reg Holiday Taken	Y	Y	Y
Leave Regular Holiday	Y	Y	Y
Leave Sick	Y	Y	Y
Leave Union Release Time	Y	Y	Y
Leave Vacation	Y	Y	Y
Leave Voluntary Furlough	Y	Y	Y
Leave Witness Duty	Y	Y	Y
Leave Workers Comp 4850	Y	Y	Y
Lieut-Asgn Chief Lathrop	Y	Y	N
Lieut-Assgn Critical Inc	Y	Y	N
Longevity	Y	Y	N
Mandetary Time Off	Y	Y	Y
Mountain House Auto Allow	Y	N	N
Nationally Certified CR	Y	Y	N
Night Diff Group 1-7	Y	Y	N
Non-Certified CR	Y	Y	N
Out of Grade Pay - SD	Y	Y	N
Outpatient to Inpatient	Y	Y	N
Overpayment Adjustment	Y	Y	Y

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Overtime FLSA Retire x1.5	Y 1x pay is retirement eligible, the .5x is NOT retirement eligible	Y 1x pay is retirement eligible, the .5x is NOT retirement eligible	N
Paid Expanded FMLA (COVID)	Y	Y	Y
Parking Differential	Y	N	N
Physician Assignment Pay	Y	Y	N
Post Cert - Advance J	Y	Y	N
Post Cert DA Invest Adv	Y	Y	N
Post Cert-Adv K-15 Yrs	Y	Y	N
Post Cert-Adv K-24 Yrs	Y	Y	N
Post Cert-Adv Q-24 Yrs	Y	Y	N
Post Cert-Advance K	Y	Y	N
Post Cert-Inter HKQ	Y	Y	N
Post Cert-Inter-Adv B	Y	Y	N
Post Cert-Management 24Yr	Y	Y	N
Post Cert-Sergeant	Y	Y	N
Post Cert-Supervisory Mgt	Y	Y	N
Post Cert-Supv 24 Yrs	Y	Y	N
POST Qs (all types)	Y	Y	N
Post Supervisory-15 Years	Y	Y	N
Preceptor Pay	Y	Y	N
Princp Appraiser Lic-Rep C	Y	Y	N
Professional Lic/Cert Unrep 2% & 5%	Y	Y	N
PstCrtSpvMng24YrRpB	Y	Y	N
Public Safety Dispatcher 3%	Y	Y	N
Public Works Class A Lic	Y	Y	N
Range Master Assignment	Y	Y	N
RN Floating Supp Pay	Y	Y	N
Saft Ret 30 Yr no/Soc Sec	Y	N	N

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Salary Adj - Percent	Y	Y	N
Salary Compaction Supp	Y	Y	N
Settlement Payment	Y	Y	N
SGT-Asgn Tr IA DET PA LPA	Y	Y	N
Sgts Adv POST 15yr	Y	Y	N
Sgts Supv POST 24yr	Y	Y	N
Shelter Facility Pay 5%	Y	Y	N
Spec Certificates-Nursing	Y	Y	N
Special Assignment 5P	Y	Y	N
Special District Supp	N/A-WMFD Y (LMFD)	N/A-WMFD Y (LMFD)	N
Sr Civil Engineer-Plan Doc	Y	Y	N
Step Adjustment Supp	Y	Y	N
Supervisor Corr Sergeants & Lts	Y	Y	N
Supervisor Corr Sgts & Lts 10 Yr	Y	Y	N
Supervisor Spread Supp	Y	Y	N
Supplemental Paid Sick Leave	Y	Y	Y
Surveyor Function	Y	Y	N
Telemetry Monitoring	Y	Y	N
Tool Allowances (all types)	Y	N	N
Transcription Incentive	Y	Y	N
Transportation Allowance	Y	N	N
Uniform Allowances (all types)	Y	N	N
Waterloo-Morada BA	Y	Y	N
Waterloo-Morada Ed AA	Y	Y	N
Waterloo-Morada Fire Off	Y	Y	N
Weed Pest Abatement Pay	Y	Y	N
Weekend \$1.00 per hour	Y	Y	N
Working Above Class	Y	Y	N
Y-Rate Pay Differential	Y	Y	N