

<b>EMPLOYER</b>	<b>BARGAINING UNIT</b>
SJC Mosquito	X
SJ Historical Society	X
LAFCO	X
SJC Law Library	X

**2023 GENERAL MEMBER CONTRIBUTION RATES – TIER I**

<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE</b>	<b>ENTRY AGE</b>	<b>MEMBER CONTRIBUTION RATE</b>
16	5.23 %	36	7.24 %
17	5.23	37	7.40
18	5.23	38	7.57
19	5.23	39	7.76
20	5.23	40	7.92
21	5.35	41	8.08
22	5.47	42	8.23
23	5.59	43	8.39
24	5.72	44	8.57
25	5.84	45	8.75
26	5.96	46	8.93
27	6.08	47	9.02
28	6.20	48	9.11
29	6.32	49	9.21
30	6.44	50	9.30
31	6.55	51	9.33
32	6.68	52	9.35
33	6.80	53	9.23
34	6.94	54+	9.05
35	7.08		